



The National Action Plan 1325: Croatia's second Action Plan 1325 on women, peace and security expired in 2023. In June 2023, the Ministry of Foreign and European Affairs published the latest report on the implementation of the National Action Plan 1325 for the period of 2021 and 2022.⁷



Participation of women in the MoDs and the Armed Forces: The number and share of women among the personnel employed in the Ministry of Defence and the Croatian Army slightly increased in the last year. According to the annual defence report (2022), out of 14,562 active military personnel, on December 31, 2022, there were 2,046 women or 14%.⁸ In the category of civil servants and employees, out of 1,872 employees on December 31, 2022, there were 957 women or 51%.⁹ The data on the proportion of women among officers, non-commissioned officers (NCOs), and enlisted personnel are not available. In the academic year 2022/2023, out of 417 students enrolled in the Croatian Military Academy, 93 are women, of which six women and 34 men from abroad. In 2022, 22 women out of 71 cadets graduated from the Military Academy.



Representation of women in command and leadership positions: The share of women in command and leadership positions remains unchanged (12%), while 13% of women were promoted to a higher rank in 2022.



Participation of women in peacekeeping operations: During 2022, a total of 29 members of the Croatian Army participated in three United Nations missions (UNMOGIP – India and Pakistan, MINURSO – Western Sahara, UNIFIL – Lebanon), including seven female members. However, in all peace support operations and missions abroad, the share of women was 9%.

7 Republika Hrvatska, Ministarstvo vanjskih i europskih poslova, Nacionalni akcijski plan provedbe Rezolucije Vijeća sigurnosti Ujedinjenih naroda 1325 (2000) o ženama, miru i sigurnosti, te srodnih rezolucija, za razdoblje od 2019. do 2023. godine, [National action plan for the implementation of United Nations Security Council Resolution 1325 (2000) on women, peace and security, and related resolutions, for the period from 2019 to 2023] <https://mvep.gov.hr/informacije-za-gradjane-244593/ugovori-dokumenti-i-obraci/dokumenti/nap-ii/27171> <https://mvep.gov.hr/UserDocsImages/2023/datoteke/Izvje%C5%A1%C4%87e-NAPII-2021-2022.pdf>

8 Data on the representation of women among NCOs and enlisted personnel are not available in the annual defence report for 2022. For this reason, it is not possible to make a comparison with other countries in the region.

9 Vlada Republike Hrvatske, Godišnje izvješće o obrani za 2022. Godinu, [Annual Defense Report for 2022], 2 November 2023, https://www.sabor.hr/sites/default/files/uploads/sabor/2023-11-03/095806/GOD_IZVJ_OBRANA_2022.pdf