



National Action Plan 1325: Montenegro's second Action Plan 1325 on women, peace and security expired in 2022. However, there is no information whether the Government of this country has taken any steps to develop the third one. Nonetheless, **the Government of Montenegro regularly publishes reports on the implementation of NAP 1325, making it the most transparent in the region.**¹



Participation of women in the MoDs and the Armed Forces: Montenegro is the country with the highest share of women among the civil servants and employees in the MoD. More than two thirds of the civil servants employed in the MoD are women (66.25%). **Representation of women among professional military personnel has increased slightly, from 10.35% in 2022 to 10.77%.** When it comes to the share of women among officers, non-commissioned officers (NCOs) and soldiers, their number in the ranks of officers and professional soldiers is relatively high - 16.86% of the officers and 14.29% of the soldiers. The representation of women among non-commissioned officers (NCOs) is 5.21%.



Representation of women in command and leadership positions: In 2020, Montenegro appointed a woman to the position of defence minister for the first time. Ms. Olivera Injac served as Minister of Defence of Montenegro from 4 December 2020 until 28 April 2022, in the Government of Zdravko Krivokapić. According to the Ministry of Defence, **the share of women in leadership and command positions is 6.96%.**



Participation of women in peacekeeping operations: According to the Ministry of Defence, the share of women in the total number of members participating in peacekeeping operations outside of Montenegro is 10%.

¹ Government of Montenegro, Report on the implementation of activities from the Programme of Implementation of the Action Plan for the Implementation of United Nations Security Council Resolution 1325 - Women, Peace and Security (2019-2022) for 2021, 31 March 2022, <https://www.gov.me/dokumenta/86e5343d-1dd9-4581-ab77-a4bf-751ce3c5>