



National Action Plan 1325: North Macedonia is currently implementing its **second Action Plan 1325 on women, peace and security for the period 2020-2025.**¹



Participation of women in the MoDs and the Armed Forces: According to the Ministry of Defence, **women currently (2022) make up 30.86% of the civilian staff and 10.66% of the armed forces.** The share of women among officers, non-commissioned officers (NCOs) and soldiers increased moderately compared to the last year's survey. North Macedonia has 18.16% of women with the ranks of officers, 11.87% of the NCOs and 5.78% of the soldiers. Although the percentage of women in operational jobs has increased, women generally still work in civilian positions in the defence system.



Representation of women in command and leadership positions: North Macedonia is one of the three countries in the region that have appointed **women as defence ministers.** The share of women among the total number of officers in the Armed Forces is 10.93%.



Participation of women in peacekeeping operations: According to the Ministry of Defence, 4.92% of women are currently deployed to peacekeeping operations. This is a significant drop compared to 2019, when North Macedonia deployed 8% of its uniformed women to peacekeeping operations.

1 Second National Action Plan of the Republic of North Macedonia for the Implementation of United Nations Security Council Resolution 1325 – Women, Peace and Security 2020 – 2025, July 2020, <https://www.globalwps.org/data/MKD/files/2020-2025.pdf>